

ORDER 2011-07
AN ORDER RELATING TO DIRECTORS REMUNERATION UNDER THE
DAIRY FARMERS OF NEW BRUNSWICK
(the "**DIRECTORS REMUNERATION ORDER**")

NOW THEREFORE BE IT ENACTED pursuant to

- Section 11(c,q,w,x) of New Brunswick Regulation 2002-85 – *Milk Plan and Levies Regulation – Natural Products Act*; and
- Section 11(b) of New Brunswick Regulation 2002-86 – *Milk Plan Administration Regulation – Natural Products Act*

DAIRY FARMERS OF NEW BRUNSWICK (hereinafter called the "Board") in its exercise of its Federal and Provincial powers, where applicable, in whole or in part, concurrently and in combination hereby repeals Order 2008-01 – Director Remuneration Order and replaces it with:

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- 1) **DEFINITIONS:** The terms referenced herein have the same meaning as given in the by-law, act, regulation, order or agreement in which the term was originally defined. If a term originates herein, the term will be defined below.
- 2) **REMUNERATIONS:** Directors shall be remunerated as follows for the performance of their roles and responsibilities as outlined in Appendix A:
 - a) **Per diems** are paid at the following rates:
 - i) Per day when a director has attended a meeting lasting between six and ten hours inclusive of travel time
 - a) Chairman \$250
 - b) Vice-Chairman \$200
 - c) Directors \$200
 - ii) Per hour when a director has attended a meeting lasting less than six hours or more than ten hours inclusive of travel time.
 - a) Chairman \$25
 - b) Vice-chairman \$20
 - c) Directors \$20
 - b) A **stipend** is paid to Directors bi-weekly (annual totals below):
 - i) Chairman \$25,000
 - ii) 1st Vice-Chairman \$10,000
 - iii) 2nd Vice-Chairman \$ 5,000
 - iv) Directors \$ 5,000
 - c) **Mileage** is paid at the rate of \$0.45 per kilometre
 - d) **Meals** are paid at a reasonable out-of-pocket amount when accompanied by receipts
 - e) **Life insurance** coverage in the amount of \$50,000 payable to the beneficiary of the Director's choice

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- f) **Group Health & Dental Plan** – directors are included in the staff group insurance plan with the cost being shared 50/50
 - g) **Long-Distance Telephone:** Directors will be supplied with a Board Calling Card number with which to dial long-distance
 - h) **Fax paper:** Directors may obtain such supplies from the Board office, or purchase and claim them on their expense accounts
 - i) **Second Language training:** The Board will cover costs of second language training courses for directors who wish to learn English or French
- 3) **Monthly expense accounts** are to be submitted regularly for payment of all expenses incurred on behalf of the Board
- 4) **Directors are required to have** a dedicated fax line and e-mail access to facilitate communication between themselves and the Board

This Order takes effect August 1, 2011


Chairman


Secretary/Manager